

SHILPA PHARMA LIFESCIENCES LIMITED (UNIT-2)	
ANNEXURE-I	
EHS INCIDENT - FIRST INFORMATION REPORT	
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EHS INCIDENT - FIRST INFORMATION REPORT



Definition of EHS Incident: Occurrence arising out of, or in the course of, work that could or does result in injury and ill health. An incident where injury and ill health occurs is sometimes referred to as an “**accident**”. An incident where no injury and ill health occurs but has the potential to do so may be referred to as a “**near-miss**”.

To be filled by the person responsible for the location of the incident and submitted to in-charge safety.

Date	Time	Area/Block	Location	Incident No (to be filled by EHS)
12/03/24	15:00	Warehouse	Sampling area	23

INJURED PERSON (If more than one person involved, use back side of this paper with below particulars)	
Name: Mr. Prabhu	Employee Type: Contractor
Gender: Male	Contractor Name: Global Enterprises
Age: 54	Name of the immediate supervisor : NA
Identity No: 100024	Name of the shift in charge: NA
Designation: Tr.Fitter	Name of the block in charge: Chandrashekhar Dudhani
Names of the Witnesses: 1) Mr. Chinmaya (QC Department)	
Nature of Injury if any:	Damaged Property if any
Finger cut injury from sharp blade	No any property damaged.
Treatment	
First Aid Treatment given OHC	Yes
Hospitalization	Yes

DETAILS OF INCIDENT:
On 12/03/24, Mr. Prabhu, an employee working in the G-shift at the Warehouse sampling area, encountered an unfortunate incident while performing his duties. Mr. Prabhu was in the process of removing the seal from the PLBKSM-1HDPE container using a small blade when his hand slipped, resulting in a left-hand thumb cut injury.
Immediate Measures taken to control the incident:
Upon observing Mr. Prabhu injury, Mr. Chinmaya promptly informed the warehouse in charge, Chandrasekhar Dudhani. Upon receiving the notification, the warehouse in charge, Mr. Dudhani, promptly stopped the ongoing work. Mr. Prabhu was immediately shifted to the Occupational Health Center (OHC) to receive first aid treatment. Following the initial first aid treatment at the OHC, Mr. Prabhu was sent to the hospital for further treatment.

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Signature of In charge	Signature of HOD/Designee
 12/03/24	 12/03/24

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ANNEXURE – II	
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EHS INCIDENT - INVESTIGATION REPORT

Date & Time of the Incident: 12/03/24 15:00

Shift: G

Incident No: 23

Description of the Event:

On 12/03/24, Mr. Prabhu, an employee working in the G-shift at the Warehouse sampling area, encountered an unfortunate incident while performing his duties. Mr. Prabhu was in the process of removing the seal from the PLBKSM-1HDPE container using a small blade when his hand slipped, resulting in a left-hand thumb cut injury.

Immediate Action:

Upon observing Mr. Prabhu injury, Mr. Chinmaya promptly informed the warehouse in charge, Mr. Chandrasekhar Dudhani. Upon receiving the notification, the warehouse in charge, Mr. Dudhani, promptly stopped the ongoing work. Mr. Prabhu was immediately shifted to the Occupational Health Centre (OHC) to receive first aid treatment. Following the initial first aid treatment at the OHC, Mr. Prabhu was sent to the hospital for further treatment.

Nature of incident	Left hand thumb finger cut injury from sharp blade					
Classification	FATAL / HCI / LWC / RWC / MTC / FAC / NM / PSI / FIRE / TOXIC RELEASE / ENVIRONMENTAL INCIDENT (Refer Section 3 for definitions of these terms)					
	FAC- First Aid Case					
Incident Potential	Worst Case Severity	Major	Likelihood	Frequently	Worst Case Risk	High
Details of the Person	Mr. Prabhu 54 years, ID:100024					

IICFT Members (Investigation Team):

- i) Mr. Chandrashekhar Dudhani
- ii) Mr. Jaykumar Kotwal
- iii) Mr. R. Elangovan
- iv) Mr. Shaikh B.H

Chronological Actions:

- i) Mr. Chinmaya promptly provides first aid assistance to Mr. Prabhu upon observing the injury.
- ii) Mr. Chinmaya notifies the warehouse in charge, Mr. Chandrasekhar Dudhani, about the incident.
- iii) Mr. Chinmaya informs Mr. Dudhani, the warehouse in charge, immediately after noticing Mr. Prabhu's injury.

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- iv) Mr. Dudhani receives the notification and promptly halts the ongoing work in response to the incident.
- v) Following the halt in work, Mr. Prabhu is immediately shifted to the Occupational Health Center (OHC) to receive initial first aid treatment. The injured area was washed with tap water, cleaned with Dettol, and treated with povidone ointment and cotton dressing.
- vi) After receiving initial treatment at the OHC, Mr. Prabhu is transferred to the Suraksha hospital for further medical attention and treatment of his thumb cut injury.

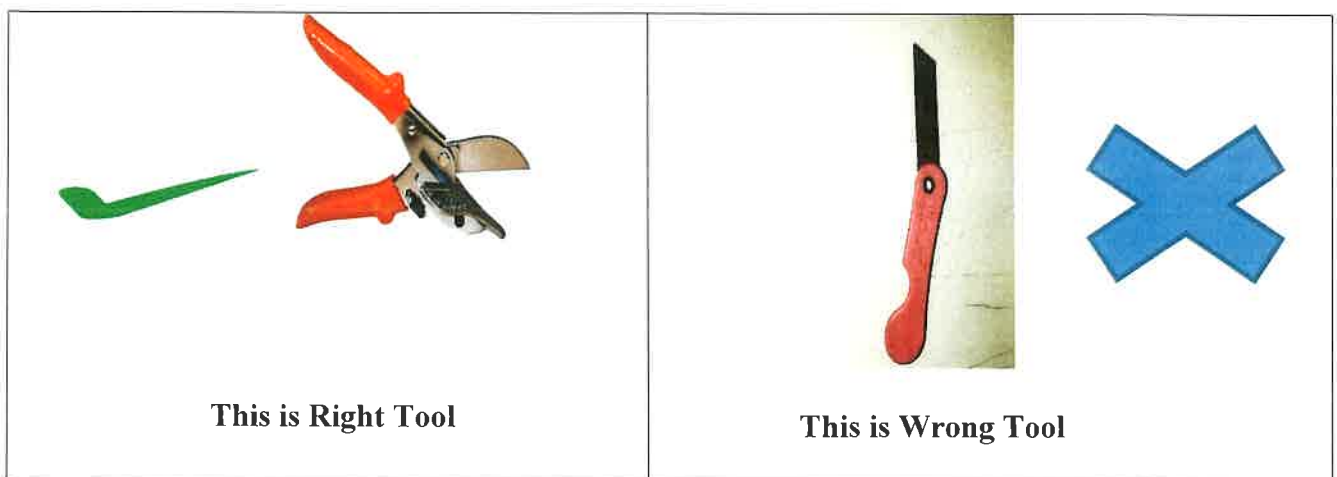
Root Cause Analysis: Document attached for reference.

Root Causes:

- i) Mr. Prabhu hand slipped while he was using a small personal blade to remove the seal from the PLBKSM-1HDPE container.
- ii) As per the investigation it is identified Mr. Prabhu bag cutting time used personnel sharp blade and also not wearing proper protective leather hand gloves.

Corrective Action and Preventive Action:

- i) Immediate medical attention is provided to injured employees. In this case, Mr. Prabhu received first aid treatment at the Occupational Health Center (OHC) and was subsequently sent to the Suraksha hospital for further treatment.
- ii) Training to be given to employee and worker about Handling & Usage of PPE
- iii) Information given to all worker personal blade any other tool Should not be used in company premises.



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IICFT Leader comment:






- Hence forth all containers seal cutting shall be done with correct scissor and leather protective hand gloves.

Approver comment:

- While working with sharp tools, focus on the job is must.
- *Procure the correct tool (Seal cutter) immediately*

CAPA closure status: Open and Target Date: 30.04.2024

Learnings from past EHS Incidents shared with concerned.

Investigation Team	Department	Signature	Date
IICFT-Member	Mr. Channa Reddy		18/04/24
IICFT-Member	Mr. Shaikh B.H		18/04/24
IICFT-Leader	Mr.Chandrasekhar Dudhani		18/04/24
EHS Head	Mr.R. Elangovan		18/04/24
IICFT-Approver	Mr. Jaykumar Kotwal		18/04/24

SHILPA PHARMA LIFESCENCE LIMTIED - UNIT-2+A1:C13

ANNEXURE-1

WHY-WHY ANALYSIS FOR INCIDENT HAVING POTENTIAL HIGH RISK

Incident: On 12/03/24, Mr. Prabhu, an employee working in the G-shift at the Warehouse sampling area, encountered an unfortunate incident while performing his duties. Mr. Prabhu was in the process of removing the seal from the PLBKSM-1HDPE container using a small blade when his hand slipped, resulting in a left hand thumb cut injury.

WHY	DUE TO
1. Why hand Slipped ?	Mr. Prabhu's hand slipped while he was using a small personal blade to remove the seal from the PLBKSM-1HDPE container.
2. Why Cut skin ?	At work time Mr.Prabhu was used presonal sharp blade, instead of seal cutting scissor.

Root Cause/Most Probable Causes:

- i) Mr. Prabhu hand slipped while he was using a small personal blade to remove the seal from the PLBKSM-1HDPE container.
- ii) As per the investigation it is identified Mr. Prabhu bag cutting time used personnel sharp blade instead of seal cutting scissor.

Corrective Action(s):


- i) immediate medical attention is provided to injured employees. In this case, Mr. Prabhu received first aid treatment at the Occupational Health Center (OHC) and was subsequently sent to the Suraksha hospital for further treatment.
- ii) Training to be given to employee and worker about Handling & Usage of PPE
- iii) Information given to all worker personal blade any other tool Should not be used in company premises.
- iv) Seal cutting tool shall be procured.

Responsibility: EHS Dept.
Target: 30-04-2024


Shaikh B.H.
Jr Executive - EHS


Mr. Chandrashekar Dudhani
Sr. Manecjar-Production


Mr. R. Elangovan
DGM- EHS


Mr. Jaykumar Kotwal
GM- Engineering